

The Companies of the Webasto Group respect your privacy and take the protection of personal data very seriously. We would like for you to know when we save such data and how we use it. We have taken technical and organizational steps that ensure that the provisions governing data protection are observed.

Personal data

Personal data is information that relates to your person. This includes information such as your name, address, postal address, telephone number. This does not include information that cannot be directly connected to your actual identity (for example, how long you remain on the website or the number of users of the website). Personal data is only collected by the companies if you provide us with this information when registering for website access.

Duration of data storage

Personal data that is provided to us over our website is only stored until the purpose for which it was entrusted to us has been fulfilled. Insofar as retention periods set forth under commercial and tax laws are to be observed, certain data can be stored for up to 10 years.

Your rights

You have the following legal rights regarding the processing of your personal data:

- Right of access to your stored data;
- Right of rectification;
- Right of deletion;
- Right of objection;
- Right of limitation of the processing;
- Right of data transferability.

You can withdraw your approval of the processing of your personal data at any time.

You have the right to file a complaint with the competent control authority.

If you should no longer agree to the storage of your personal data or such storage has become improper, we will arrange for the deletion, amendment, or blocking of your data upon receipt of corresponding instructions within the limits of statutory provisions. Upon request, you will receive information regarding all of your personal data that we have saved on you free of charge. If there are any questions regarding the collection, processing, or use of your personal data, for information, correction, blocking, or deletion of data as well as for the use of further rights, please contact the data protection officer of the Webasto Group (dataprotection@webasto.com) or in writing to the respective companies of the Webasto Group.

Use of cookies

Cookies are used on our webpages. A cookie is a small data set that can be saved on your hard drive. This data set is generated by the web server with which you initiated a connection over your web browser (e.g. Internet Explorer, Google Chrome, Mozilla Firefox) and then sent to you. The cookie makes it possible to recognize you when you visit the website again without having to reenter data that you previously entered during an earlier visit. Most browsers are currently set up by default to automatically accept cookies. However, you can set your browser to reject cookies or to notify you before they are saved to your hard drive. You can find information on this within the help function of the browser you are using. In addition, you can also delete cookies on your system (e.g. in Windows Internet Explorer) at any time.

Links to other websites

Our online presence includes links to other websites. We don't have any influence over whether their operators comply with data protection provisions. Therefore, you should examine the respectively offered data protection statements separately. We also don't have any influence on the legality of the contents of these websites. Therefore, we reject any responsibility for the contents of other websites.

Data protection notes

Our aim is to design our website so that it is optimally tailored to your needs. We want to improve both the user-friendliness and quality of our web presence and bring you the products and information that are most relevant to you in a prompt and customer-friendly manner.

In order to be able to achieve the above-stated aim we need to collect and analyze statistics about user behavior on our website. To do this, we analyze the collected data for the following purposes:

- To make performance comparisons for our website
- To count the number of visitors

- To rate the areas of the website that are particularly attractive to you
- To evaluate the origin of online users in order to localize the content of our website

We differentiate between raw data (1) and processed data (2):

(1) The following data is collected:

- Either a cookie (which is a small text file that a website stores on your computer), which contains several items of information:
 - the name of the server the cookie was sent from,
 - an anonymous identifier which takes the form of a unique number,
 - an expiry date,
- or a mobile identifier (which is a unique number that allows the device to be uniquely identified)
- and the IP address, which is used for geolocation. The IP address is anonymized by truncating the last three digits.
- All navigation data that is collected in relation to this identifier.

(2) Once the raw data has been processed we speak of processed data, which provides the following information:

- a unique visitor ID,
- all digital analytics data connected with this identifier that is processed by the contract data processing company.

The following storage periods are applicable:

- The raw data is deleted six months after collection.
- The processed data is stored for the duration of the agreement between us and our provider, plus six months.

Google Analytics privacy notice

This website uses Google Analytics, a Web analysis service of Google Inc. ("Google"). Google Analytics implements so-called cookies, text files that are stored on your computer and facilitate analysis of your usage of the website. The information concerning your usage of this website generated by the cookie are generally transmitted to a Google server in the US and stored there.

The IP address transmitted from your browser in the context of Google Analytics will not be combined with other data compiled by Google. You can prevent the storage of cookies by applying the appropriate setting of your browser software, but we do want to inform you that in this case you may not be able to make comprehensive use of all functions of this website. Furthermore, you can prevent the collection of the data generated by the cookie as related to your usage of the website (incl. your IP address) transmitted to Google as well as the processing of this data by Google by using this link (<https://tools.google.com/dlpage/gaoptout?hl=de> to download and install the available browser plugin).

You may find more detailed information on terms of use and data privacy at

<https://www.google.com/analytics/terms/de.html> and/or at <https://www.google.com/intl/de/analytics/privacyoverview.html>. We would like to point out that at this website Google Analytics has been expanded to include the code "gat._anonymizeIp();" to guarantee an anonymized collection of IP addresses (so-called IP masking).

Questions and Comments

For questions, suggestions, or comments regarding the topic of data protection, please contact our data protection officer by sending an e-mail (dataprotection@webasto.com).

As a result of the rapid development of new Internet technologies, it is necessary to update our Data Protection Statement/Privacy Policy from time to time. Here you can find information regarding amendments to these policies.

International Contact Information:

Webasto SE
Kraillinger Straße 5
82131 Stockdorf
Germany
Data Protection Officer: Reinhard Bersch
dataprotection@webasto.com
Phone: +49 (89) 8 57 94-0

North American Contact Information:

Webasto Thermo & Comfort North America
15083 North Road
Fenton, MI. 48430
U.S.A.
ATT: Technical Services
technical@webasto.com
Phone: 1-810-593-6000